

OUR GOAL:

Build a structured, tiered, and systematic approach that provides pathways for the growth of potential leadership, and to ensure success at the highest levels for all staff members .

WHEN WE SUCCEED IN 2025:

- All staff members report increased and relevant opportunities for new learning.
- We increase the number of staff retained each year for the next 5 years.
- Pathways and options have been established that open doors for growth and potential leadership opportunities.






WHY THIS MATTERS: In order to build a world class workforce, a strong talent development program is needed to recruit, train, sustain, and support professionals as they embark on a highly complex and challenging career at South Brunswick.

INITIAL IDEAS AND ACTIONS:

- Build a structured, tiered, and systematic induction program for new staff
- Develop training modules that promote growth and leadership
- Personalizing PD for all staff members
- Create pathway to certification in high need areas with existing staff

Timeline and Next Steps

-  Research/Discovery
-  Transition Period
-  Implementing

SY 2019-2020
(July - December)

SY 2019-2020
(January - June)

SY 2020-2021

SY 2021-2022

2019-2020 (July-December): Assess current structures, research best practices, identify current needs

SY 2020 - 2021: Institute any adjustments to existing Induction model and begin implementation of newly identified models

SY 2021 - 2022: Full implementation of all tiers and models. Continued assessment and revisions as identified

Ignite your passion.
Nurture your potential.
Embrace your future.